

# Still No Room for Babies: Child Care Staffing Crisis Impacts Supply of Infant-Toddler Child Care

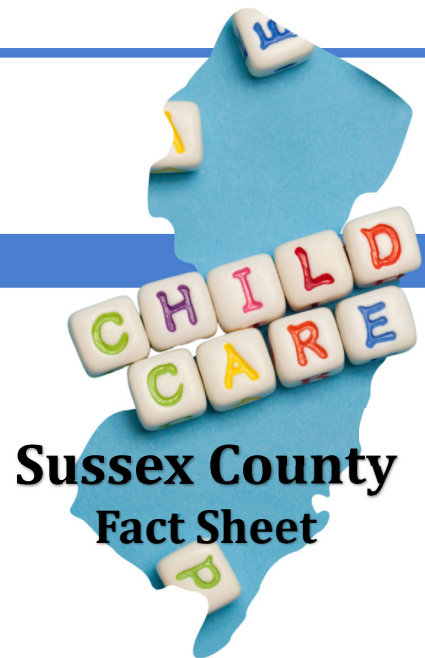
March 2023

Having access to a robust supply of high-quality licensed child care near their home or workplace is an essential support for working parents. Licensed child care programs not only offer parents a safe and reliable child care option while they work, but they can also be a valuable source of early education during the critically important first three years, laying the foundation for healthy development and success in school and life. Statewide, more than 207,000 children under age three live in families where both parents work, meaning they will be in need of some form of child care.<sup>1</sup>

However, according to a recent survey conducted by Advocates for Children of New Jersey regarding the availability of infant-toddler care in New Jersey, licensed child care for babies is in short supply with only enough space to serve roughly a third of the children that need care because all parents in the household work. Furthermore, although centers report that they have the capacity to serve approximately 68,000 infants and toddlers, they typically serve closer to 55,000, leaving more than 150,000 very young children without the option of center-based care. The primary reason centers reported serving fewer children than they have the capacity to serve is that they cannot find enough staff to work in the infant-toddler room.<sup>2</sup>

1. 2015-2019 American Community Survey, Public Use Microdata Sample

2. Help Wanted! Child Care Staffing Crisis Means Still No Room for Babies, ACNJ August 2022



## Infant-Toddler Child Care Sussex County As of March 2022

Number of Licensed Centers that Provide Infant Toddler Child Care	25
Number of Children Under Age 3	3,629
Children Under Age 3 Likely to Need Child Care Because All Parents Work	2,355
Estimated Number of Slots Licensed Centers are Willing To Provide	805
Estimated Number of Slots Licensed Centers Typically Provide	588
Number of Centers Providing Infant-Toddler Child Care Participating in Grow NJ Kids	7
Number of Centers Providing Infant-Toddler Child Care Rated by Grow NJ Kids	4

## Recommendations to address the shortage of high-quality infant-toddler child care

- Develop creative policy and legislative options aimed at increasing compensation and benefits for child care staff.
- Ensure the successful implementation of Thriving by Three, a grant program signed into law in 2022 to incentivize the development of child care programs for infants and toddlers.
- Raise the infant-toddler child care subsidy reimbursement rate to enable child care programs to increase salaries that will help to attract and retain staff to work in the infant-toddler classroom.
- Consider new options to strengthen and expand New Jersey's family child care system.

For more information, visit [acnj.org](http://acnj.org) to download a copy of Still No Room for Babies (March 2023) and County Profiles.

Giving Every Child A Chance To Grow Up Safe, Healthy and Educated

Advocates for Children of New Jersey | 35 Halsey Street | Newark, NJ 07102 | 973.643.3876 | [advocates@acnj.org](mailto:advocates@acnj.org)



## Still No Room for Babies:

### Child Care Staffing Crisis Impacts Supply of Infant-Toddler Child Care

# Sussex County Infant-Toddler Child Care

## Infant-Toddler Child Care by Municipality, As of March 2022

Municipality	Number of Children Under Age 3	Estimated Number of Infants-Toddlers in Need of Care	Number of Centers Serving Infants and Toddlers	Number of Infants-Toddlers Centers are Willing to Serve	Number of Infants-Toddlers Centers Typically Serve	Percent of Slots Typically Available for Infants and Toddlers
Andover Boro and Twp.	148	96	1	32	19	20%
Branchville Boro	19	12	0	0	0	0%
Byram Twp.	207	134	0	0	0	0%
Frankford Twp. (Augusta)	101	66	2	71	42	64%
Franklin Boro	125	81	0	0	0	0%
Fredon Twp.	79	51	0	0	0	0%
Green Twp. (Greendell)	112	73	1	16	15	21%
Hamburg Boro	83	54	1	19	19	35%
Hampton Twp.	136	88	0	0	0	0%
Hardyston Twp. (Stockholm)	166	108	2	118	65	60%
Hopatcong Boro	375	243	1	20	20	8%
Lafayette Twp.	69	45	0	0	0	0%
Montague Twp.	103	67	0	0	0	0%
Newton Town	243	158	3	113	88	56%
Ogdensburg Boro	76	49	1	30	9	18%
Sandyston Twp.	48	31	0	0	0	0%
Sparta Twp.	489	317	5	203	153	48%
Stanhope Boro	90	58	3	70	63	108%
Stillwater Twp.	80	52	0	0	0	0%
Sussex Boro	53	34	0	0	0	0%
Vernon Twp. (Highland Lake and Mcafee)	556	361	4	83	72	20%
Walpack Twp.	1	1	0	0	0	0%
Wantage Twp.	270	175	1	30	23	13%
<b>County Total</b>	<b>3,629</b>	<b>2,355</b>	<b>25</b>	<b>805</b>	<b>588</b>	<b>25%</b>

Giving Every Child A Chance To Grow Up Safe, Healthy and Educated

Advocates for Children of New Jersey | 35 Halsey Street | Newark, NJ 07102 | 973.643.3876 | [advocates@acnj.org](mailto:advocates@acnj.org)

