No Room for Babies
Center-based Infant- Toddler Child Care In Short Supply
New Jersey Fact Sheet

Having access to a robust supply of high-quality licensed child care near their home or workplace is an essential support for working parents. Licensed child care programs not only offer parents a safe and reliable child care option while they work, but they can also be a valuable source of early education during the critically important first three years, laying the foundation for healthy development and success in school and life. Statewide, more than 207,000 children under age 3 live in families where both parents work, meaning they will be in need of some form of child care.1

However, according to a recent survey conducted by Advocates for Children of New Jersey regarding the availability of infant-toddler care in New Jersey, licensed centers only have the capacity to serve roughly 55,600 infants and toddlers, leaving more than 150,000 very young children without the option of center-based care. This creates an obstacle for parents who are unable to rely on relatives, friends or neighbors to help meet their child care needs.

In addition, the quality of infant-toddler center-based child care in New Jersey remains largely unknown as the state has just recently begun to rate centers participating in Grow NJ Kids (GNJK), New Jersey’s quality rating and improvement system. According to the state’s website, as of March 2017, less than a third of the centers providing infant-toddler child care – 389, are participating in GNJK. Ratings for centers enrolled in Grow NJ Kids is not yet available.

<table>
<thead>
<tr>
<th>Infant-Toddler Child Care in New Jersey</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Licensed Centers that Provide Infant Toddler Child Care in NJ</td>
</tr>
<tr>
<td>Number of Children Under Age 3</td>
</tr>
<tr>
<td>Children Under Age 3 Likely to Need Child Care Because All Parents Work</td>
</tr>
<tr>
<td>Number of Slots in Licensed Centers</td>
</tr>
</tbody>
</table>

Recommendations to address the shortage of high quality infant-toddler care

- Increase the subsidy reimbursement rate for infants under 18 months to reflect the true cost of delivering high-quality child care for this population.
- Create a multi-tiered reimbursement system that could motivate providers serving infants and toddlers to move up the quality ladder.
- Encourage providers to serve infants and toddlers by offering incentives that will compensate for the higher costs related to providing high-quality care to this population.
- Require all staff providing direct caregiving services to infants and toddlers to have a minimum of an Infant-Toddler Child Development Associate (CDA), preferably credit bearing, or an NJ Infant-Toddler Credential.
- Strengthen systems of support to encourage and reward infant-toddler caregivers to continue their education.

For More Information on Infant-Toddler Child Care visit https://acnj.org/issues/early-learning/infant-toddler to download a copy of Where Are The Babies? Center-Based Infant-Toddler Child Care In Short Supply and view the interactive map.

1 Population Reference Bureau, analysis of data from U.S. Census Bureau, 2015 American Community Survey, Public Use Microdata Sample.
No Room for Babies
Center-based Infant- Toddler Child Care In Short Supply
Atlantic County Fact Sheet

Having access to a robust supply of high-quality licensed child care near their home or workplace is an essential support for working parents. Licensed child care programs not only offer parents a safe and reliable child care option while they work, but they can also be a valuable source of early education during the critically important first three years, laying the foundation for healthy development and success in school and life. Statewide, more than 207,000 children under age 3 live in families where both parents work, meaning they will be in need of some form of child care.¹

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### Infant-Toddler Child Care in Atlantic County

<table>
<thead>
<tr>
<th>Category</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Licensed Centers that Provide Infant Toddler Child Care in NJ</td>
<td>42</td>
</tr>
<tr>
<td>Number of Children Under Age 3</td>
<td>9,662</td>
</tr>
<tr>
<td>Children Under Age 3 Likely to Need Child Care Because All Parents Work</td>
<td>6,376</td>
</tr>
<tr>
<td>Number of Slots in Licensed Centers</td>
<td>1,176</td>
</tr>
</tbody>
</table>

**Recommendations to address the shortage of high quality infant-toddler care**

- Increase the subsidy reimbursement rate for infants under 18 months to reflect the true cost of delivering high-quality child care for this population.
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For More Information on Infant-Toddler Child Care visit [https://acnj.org/issues/early-learning/infant-toddler](https://acnj.org/issues/early-learning/infant-toddler) to download a copy of *Where Are The Babies? Center-Based Infant-Toddler Child Care In Short Supply* and view the interactive map.

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<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>Number of Licensed Centers that Provide Infant Toddler Child Care in NJ</td>
<td>175</td>
</tr>
<tr>
<td>Number of Children Under Age 3</td>
<td>28,672</td>
</tr>
<tr>
<td>Children Under Age 3 Likely to Need Child Care Because All Parents Work</td>
<td>18,923</td>
</tr>
<tr>
<td>Number of Slots in Licensed Centers</td>
<td>6,534</td>
</tr>
</tbody>
</table>

**Recommendations to address the shortage of high quality infant-toddler care**

- Increase the subsidy reimbursement rate for infants under 18 months to reflect the true cost of delivering high-quality child care for this population.
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- Require all staff providing direct caregiving services to infants and toddlers to have a minimum of an Infant-Toddler Child Development Associate (CDA), preferably credit bearing, or an NJ Infant-Toddler Credential.
- Strengthen systems of support to encourage and reward infant-toddler caregivers to continue their education.

For More Information on Infant-Toddler Child Care visit https://acnj.org/issues/early-learning/infant-toddler to download a copy of Where Are The Babies? Center-Based Infant-Toddler Child Care In Short Supply and view the interactive map.

¹ Population Reference Bureau, analysis of data from U.S. Census Bureau, 2015 American Community Survey, Public Use Microdata Sample.
No Room for Babies  
*Center-based Infant- Toddler Child Care In Short Supply*  
Burlington County Fact Sheet

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### Infant-Toddler Child Care in Burlington County

<table>
<thead>
<tr>
<th>Service Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Licensed Centers that Provide Infant Toddler Care in NJ</td>
<td>69</td>
</tr>
<tr>
<td>Number of Children Under Age 3</td>
<td>13,734</td>
</tr>
<tr>
<td>Children Under Age 3 Likely to Need Infant Toddler Child Care Because All Parents Work</td>
<td>9,064</td>
</tr>
<tr>
<td>Number of Slots in Licensed Centers</td>
<td>2,575</td>
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¹ Population Reference Bureau, analysis of data from U.S. Census Bureau, 2015 American Community Survey, Public Use Microdata Sample.
No Room for Babies
Center-based Infant- Toddler Child Care In Short Supply
Cape May County Fact Sheet

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1 Population Reference Bureau, analysis of data from U.S. Census Bureau, 2015 American Community Survey, Public Use Microdata Sample.
No Room for Babies

Center-based Infant- Toddler Child Care In Short Supply

Cumberland County Fact Sheet

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¹ Population Reference Bureau, analysis of data from U.S. Census Bureau, 2015 American Community Survey, Public Use Microdata Sample.
**No Room for Babies**  
*Center-based Infant- Toddler Child Care In Short Supply*  
*Essex County Fact Sheet*

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<table>
<thead>
<tr>
<th>Infant-Toddler Child Care in Essex County</th>
</tr>
</thead>
<tbody>
<tr>
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</tr>
<tr>
<td>Number of Children Under Age 3</td>
</tr>
<tr>
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¹ Population Reference Bureau, analysis of data from U.S. Census Bureau, 2015 American Community Survey, Public Use Microdata Sample.
No Room for Babies
Center-based Infant- Toddler Child Care In Short Supply
Gloucester County Fact Sheet

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<thead>
<tr>
<th>Infant-Toddler Child Care in Gloucester County</th>
</tr>
</thead>
<tbody>
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No Room for Babies
*Center-based Infant- Toddler Child Care In Short Supply*

**Hudson County Fact Sheet**

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<table>
<thead>
<tr>
<th>Infant-Toddler Child Care in Hudson County</th>
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</thead>
<tbody>
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</tr>
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### Infant-Toddler Child Care in Hunterdon County

| Number of Licensed Centers that Provide Infant Toddler Child Care in NJ | 18 |
| Number of Children Under Age 3 | 2,728 |
| Children Under Age 3 Likely to Need Child Care Because All Parents Work | 1,800 |
| Number of Slots in Licensed Centers | 518 |

#### Recommendations to address the shortage of high quality infant-toddler care

- Increase the subsidy reimbursement rate for infants under 18 months to reflect the true cost of delivering high-quality child care for this population.
- Create a multi-tiered reimbursement system that could motivate providers serving infants and toddlers to move up the quality ladder.
- Encourage providers to serve infants and toddlers by offering incentives that will compensate for the higher costs related to providing high-quality care to this population.
- Require all staff providing direct caregiving services to infants and toddlers to have a minimum of an Infant-Toddler Child Development Associate (CDA), preferably credit bearing, or an NJ Infant-Toddler Credential.
- Strengthen systems of support to encourage and reward infant-toddler caregivers to continue their education.

For More Information on Infant-Toddler Child Care visit [https://acnj.org/issues/early-learning/infant-toddler](https://acnj.org/issues/early-learning/infant-toddler) to download a copy of *Where Are The Babies? Center-Based Infant-Toddler Child Care In Short Supply* and view the interactive map.

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\(^1\) Population Reference Bureau, analysis of data from U.S. Census Bureau, 2015 American Community Survey, Public Use Microdata Sample.
Having access to a robust supply of high-quality licensed child care near their home or workplace is an essential support for working parents. Licensed child care programs not only offer parents a safe and reliable child care option while they work, but they can also be a valuable source of early education during the critically important first three years, laying the foundation for healthy development and success in school and life. Statewide, more than 207,000 children under age 3 live in families where both parents work, meaning they will be in need of some form of child care.¹

However, according to a recent survey conducted by Advocates for Children of New Jersey regarding the availability of infant-toddler care in New Jersey, licensed centers only have the capacity to serve roughly 55,600 infants and toddlers, leaving more than 150,000 very young children without the option of center-based care. This creates an obstacle for parents who are unable to rely on relatives, friends or neighbors to help meet their child care needs.

In addition, the quality of infant-toddler center-based child care in New Jersey remains largely unknown as the state has just recently begun to rate centers participating in Grow NJ Kids (GNJK), New Jersey’s quality rating and improvement system. According to the state’s website, as of March 2017, less than a third of the centers providing infant-toddler child care – 389, are participating in GNJK. Ratings for centers enrolled in Grow NJ Kids is not yet available.

### Infant-Toddler Child Care in Mercer County

| Number of Licensed Centers that Provide Infant Toddler Child Care in NJ | 68 |
| Number of Children Under Age 3 | 12,825 |
| Children Under Age 3 Likely to Need Child Care Because All Parents Work | 8,464 |
| Number of Slots in Licensed Centers | 2,423 |

#### Recommendations to address the shortage of high quality infant-toddler care

- Increase the subsidy reimbursement rate for infants under 18 months to reflect the true cost of delivering high-quality child care for this population.
- Create a multi-tiered reimbursement system that could motivate providers serving infants and toddlers to move up the quality ladder.
- Encourage providers to serve infants and toddlers by offering incentives that will compensate for the higher costs related to providing high-quality care to this population.
- Require all staff providing direct caregiving services to infants and toddlers to have a minimum of an Infant-Toddler Child Development Associate (CDA), preferably credit bearing, or an NJ Infant-Toddler Credential.
- Strengthen systems of support to encourage and reward infant-toddler caregivers to continue their education.

For More Information on Infant-Toddler Child Care visit [https://acnj.org/issues/early-learning/infant-toddler](https://acnj.org/issues/early-learning/infant-toddler) to download a copy of *Where Are The Babies? Center-Based Infant-Toddler Child Care In Short Supply* and view the interactive map.

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¹ Population Reference Bureau, analysis of data from U.S. Census Bureau, 2015 American Community Survey, Public Use Microdata Sample.
No Room for Babies
Center-based Infant- Toddler Child Care In Short Supply
Middlesex County Fact Sheet

Having access to a robust supply of high-quality licensed child care near their home or workplace is an essential support for working parents. Licensed child care programs not only offer parents a safe and reliable child care option while they work, but they can also be a valuable source of early education during the critically important first three years, laying the foundation for healthy development and success in school and life. Statewide, more than 207,000 children under age 3 live in families where both parents work, meaning they will be in need of some form of child care.¹

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<table>
<thead>
<tr>
<th>Infant-Toddler Child Care in Middlesex County</th>
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<tbody>
<tr>
<td>Number of Licensed Centers that Provide Infant Toddler Child Care in NJ</td>
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<tr>
<td>Number of Children Under Age 3</td>
</tr>
<tr>
<td>Children Under Age 3 Likely to Need Child Care Because All Parents Work</td>
</tr>
<tr>
<td>Number of Slots in Licensed Centers</td>
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Recommendations to address the shortage of high quality infant-toddler care

- Increase the subsidy reimbursement rate for infants under 18 months to reflect the true cost of delivering high-quality child care for this population.
- Create a multi-tiered reimbursement system that could motivate providers serving infants and toddlers to move up the quality ladder.
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- Strengthen systems of support to encourage and reward infant-toddler caregivers to continue their education.

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<table>
<thead>
<tr>
<th>Infant-Toddler Child Care in Monmouth County</th>
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<tbody>
<tr>
<td>Number of Licensed Centers that Provide Infant Toddler Child Care in NJ</td>
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<tr>
<td>Number of Children Under Age 3</td>
</tr>
<tr>
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</tr>
<tr>
<td>Number of Slots in Licensed Centers</td>
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Recommendations to address the shortage of high quality infant-toddler care

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- Create a multi-tiered reimbursement system that could motivate providers serving infants and toddlers to move up the quality ladder.
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### Infant-Toddler Child Care in Morris County

| Number of Licensed Centers that Provide Infant Toddler Child Care in NJ | 101 |
| Number of Children Under Age 3 | 14,744 |
| Children Under Age 3 Likely to Need Child Care Because All Parents Work | 9,731 |
| Number of Slots in Licensed Centers | 3,951 |

#### Recommendations to address the shortage of high quality infant-toddler care

- Increase the subsidy reimbursement rate for infants under 18 months to reflect the true cost of delivering high-quality child care for this population.
- Create a multi-tiered reimbursement system that could motivate providers serving infants and toddlers to move up the quality ladder.
- Encourage providers to serve infants and toddlers by offering incentives that will compensate for the higher costs related to providing high-quality care to this population.
- Require all staff providing direct caregiving services to infants and toddlers to have a minimum of an Infant-Toddler Child Development Associate (CDA), preferably credit bearing, or an NJ Infant-Toddler Credential.
- Strengthen systems of support to encourage and reward infant-toddler caregivers to continue their education.

For More Information on Infant-Toddler Child Care visit https://acnj.org/issues/early-learning/infant-toddler to download a copy of *Where Are The Babies? Center-Based Infant-Toddler Child Care In Short Supply* and view the interactive map.

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\(^1\) Population Reference Bureau, analysis of data from U.S. Census Bureau, 2015 American Community Survey, Public Use Microdata Sample.
No Room for Babies
*Center-based Infant- Toddler Child Care In Short Supply*
Ocean County Fact Sheet

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**Infant-Toddler Child Care in Ocean County**

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
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</thead>
<tbody>
<tr>
<td>Number of Licensed Centers that Provide Infant Toddler Child Care in NJ</td>
<td>70</td>
</tr>
<tr>
<td>Number of Children Under Age 3</td>
<td>24,488</td>
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<td>Children Under Age 3 Likely to Need Child Care Because All Parents Work</td>
<td>16,162</td>
</tr>
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<td>Number of Slots in Licensed Centers</td>
<td>2,262</td>
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</table>

For More Information on Infant-Toddler Child Care visit [https://acnj.org/issues/early-learning/infant-toddler](https://acnj.org/issues/early-learning/infant-toddler) to download a copy of *Where Are The Babies? Center-Based Infant-Toddler Child Care In Short Supply* and view the interactive map.

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### Infant-Toddler Child Care in Passaic County

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
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</thead>
<tbody>
<tr>
<td>Number of Licensed Centers that Provide Infant Toddler Care</td>
<td>96</td>
</tr>
<tr>
<td>Number of Children Under Age 3</td>
<td>21,407</td>
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<td>Children Under Age 3 Likely to Need Child Care Because All Parents Work</td>
<td>14,128</td>
</tr>
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<td>Number of Slots in Licensed Centers</td>
<td>2,617</td>
</tr>
</tbody>
</table>

**Recommendations to address the shortage of high quality infant-toddler care**

- Increase the subsidy reimbursement rate for infants under 18 months to reflect the true cost of delivering high-quality child care for this population.
- Create a multi-tiered reimbursement system that could motivate providers serving infants and toddlers to move up the quality ladder.
- Encourage providers to serve infants and toddlers by offering incentives that will compensate for the higher costs related to providing high-quality care to this population.
- Require all staff providing direct caregiving services to infants and toddlers to have a minimum of an Infant-Toddler Child Development Associate (CDA), preferably credit bearing, or an NJ Infant-Toddler Credential.
- Strengthen systems of support to encourage and reward infant-toddler caregivers to continue their education.

For More Information on Infant-Toddler Child Care visit [https://acnj.org/issues/early-learning/infant-toddler](https://acnj.org/issues/early-learning/infant-toddler) to download a copy of *Where Are The Babies? Center-Based Infant-Toddler Child Care In Short Supply* and view the interactive map.

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\(^1\) Population Reference Bureau, analysis of data from U.S. Census Bureau, 2015 American Community Survey, Public Use Microdata Sample.
No Room for Babies

Center-based Infant-Toddler Child Care In Short Supply

Salem County Fact Sheet

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### Infant-Toddler Child Care in Salem County

<table>
<thead>
<tr>
<th>Description</th>
<th>Number</th>
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</thead>
<tbody>
<tr>
<td>Number of Licensed Centers that Provide Infant Toddler Child Care in NJ</td>
<td>14</td>
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<tr>
<td>Number of Children Under Age 3</td>
<td>2,137</td>
</tr>
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<td>Children Under Age 3 Likely to Need Child Care Because All Parents Work</td>
<td>1,410</td>
</tr>
<tr>
<td>Number of Slots in Licensed Centers</td>
<td>309</td>
</tr>
</tbody>
</table>

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- Create a multi-tiered reimbursement system that could motivate providers serving infants and toddlers to move up the quality ladder.
- Encourage providers to serve infants and toddlers by offering incentives that will compensate for the higher costs related to providing high-quality care to this population.
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### Infant-Toddler Child Care in Somerset County

| Number of Licensed Centers that Provide Infant Toddler Child Care in NJ | 77 |
| Number of Children Under Age 3 | 10,468 |
| Children Under Age 3 Likely to Need Child Care Because All Parents Work | 6,908 |
| Number of Slots in Licensed Centers | 3,117 |

#### Recommendations to address the shortage of high quality infant-toddler care

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\(^1\) Population Reference Bureau, analysis of data from U.S. Census Bureau, 2015 American Community Survey, Public Use Microdata Sample.
No Room for Babies  
*Center-based Infant- Toddler Child Care In Short Supply*

**Sussex County Fact Sheet**

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<tbody>
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<tr>
<td>Number of Children Under Age 3</td>
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<tr>
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<tr>
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No Room for Babies
Center-based Infant- Toddler Child Care In Short Supply
Union County Fact Sheet

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<table>
<thead>
<tr>
<th>Infant-Toddler Child Care in Union County</th>
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<tbody>
<tr>
<td>Number of Licensed Centers that Provide Infant Toddler Child Care in NJ</td>
<td>70</td>
</tr>
<tr>
<td>Number of Children Under Age 3</td>
<td>21,275</td>
</tr>
<tr>
<td>Children Under Age 3 Likely to Need Child Care Because All Parents Work</td>
<td>14,041</td>
</tr>
<tr>
<td>Number of Slots in Licensed Centers</td>
<td>2,912</td>
</tr>
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Recommendations to address the shortage of high quality infant-toddler care

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No Room for Babies
Center-based Infant- Toddler Child Care In Short Supply
Warren Fact Sheet

Having access to a robust supply of high-quality licensed child care near their home or workplace is an essential support for working parents. Licensed child care programs not only offer parents a safe and reliable child care option while they work, but they can also be a valuable source of early education during the critically important first three years, laying the foundation for healthy development and success in school and life. Statewide, more than 207,000 children under age 3 live in families where both parents work, meaning they will be in need of some form of child care.1

However, according to a recent survey conducted by Advocates for Children of New Jersey regarding the availability of infant-toddler care in New Jersey, licensed centers only have the capacity to serve roughly 55,600 infants and toddlers, leaving more than 150,000 very young children without the option of center-based care. This creates an obstacle for parents who are unable to rely on relatives, friends or neighbors to help meet their child care needs.

In addition, the quality of infant-toddler center-based child care in New Jersey remains largely unknown as the state has just recently begun to rate centers participating in Grow NJ Kids (GNJK), New Jersey’s quality rating and improvement system. According to the state’s website, as of March 2017, less than a third of the centers providing infant-toddler child care – 389, are participating in GNJK. Ratings for centers enrolled in Grow NJ Kids is not yet available.

<table>
<thead>
<tr>
<th>Infant-Toddler Child Care in Warren County</th>
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<tbody>
<tr>
<td>Number of Licensed Centers that Provide Infant Toddler Child Care in NJ</td>
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<tr>
<td>Number of Children Under Age 3</td>
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<td>Children Under Age 3 Likely to Need Child Care Because All Parents Work</td>
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<td>Number of Slots in Licensed Centers</td>
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Recommendations to address the shortage of high quality infant-toddler care

- Increase the subsidy reimbursement rate for infants under 18 months to reflect the true cost of delivering high-quality child care for this population.
- Create a multi-tiered reimbursement system that could motivate providers serving infants and toddlers to move up the quality ladder.
- Encourage providers to serve infants and toddlers by offering incentives that will compensate for the higher costs related to providing high-quality care to this population.
- Require all staff providing direct caregiving services to infants and toddlers to have a minimum of an Infant-Toddler Child Development Associate (CDA), preferably credit bearing, or an NJ Infant-Toddler Credential.
- Strengthen systems of support to encourage and reward infant-toddler caregivers to continue their education.

For More Information on Infant-Toddler Child Care visit https://acnj.org/issues/early-learning/infant-toddler to download a copy of Where Are The Babies? Center-Based Infant-Toddler Child Care In Short Supply and view the interactive map.

1 Population Reference Bureau, analysis of data from U.S. Census Bureau, 2015 American Community Survey, Public Use Microdata Sample.