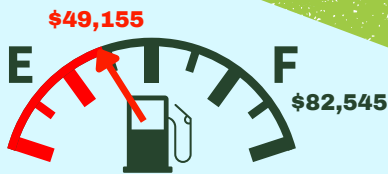


# Evidence-Based Home Visiting

## Our Home Visiting Workforce is Running on Empty



Earning an **average salary of \$49,155**, New Jersey Home Visitors make less than the estimated median wage in the state of New Jersey (\$82,545).

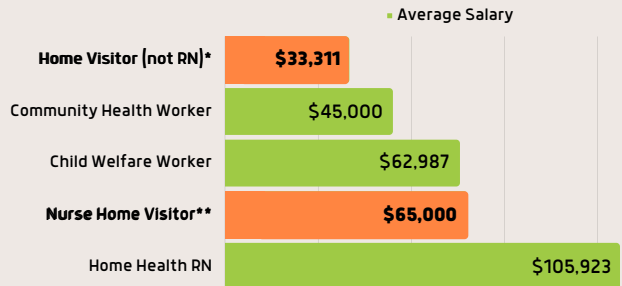


Home Visiting is an essential support for expectant parents and young families, but Home Visitors have a lot to carry as they journey across the state to serve children and families. With more support, we can lighten the load.

Home Visitors report high satisfaction with their work with families but are dissatisfied with pay and opportunities for advancement:

- The vacancy rate has increased by 200% over the last five years.
- Flat funding limits compensation based on education/experience.

### Home Visitors earn less than other comparable occupations:



\* Healthy Families America and Parents as Teachers  
 \*\* Nurse-Family Partnership



**A stable and competitively compensated workforce is crucial for the effective delivery of early childhood home visiting services.**

**To reach more families and better support the workforce Congress must reauthorize the Maternal, Infant and Early Childhood Home Visiting Program by September 30th, 2022 and:**

- Increase funding by \$200 million per year over 5 years reaching \$1.4 billion authorized funding by 2027.
- Continue to allow virtual home visiting as an approved option for service delivery.
- Double the Tribal set-aside.

NJ's programs--Healthy Families, Nurse-Family Partnership, and Parents as Teachers--serve less than 2% of families with infants and toddlers



For more information, visit [www.acnj.org](http://www.acnj.org)