

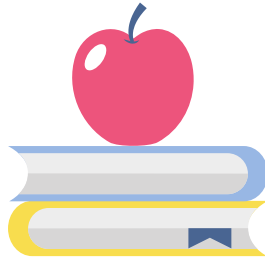
A SUCCESSFUL ECONOMIC RECOVERY DEPENDS ON CHILD CARE: THE WORKFORCE BEHIND THE WORKFORCE

NEW JERSEY'S CHILD CARE WORKFORCE...

supports working families,
enabling parents to work



nurtures and educates
young children



served an essential role caring for the children
of frontline workers during the pandemic



BUT HERE'S THE PROBLEM:

FINDING QUALIFIED CHILD CARE STAFF HAS BEEN HARDER THAN EVER

ACNJ surveyed child care centers licensed to serve infants and toddlers in New Jersey in May 2021. ACNJ received responses from all counties except Salem and a total of 365 valid responses.

85%

of NJ child care providers surveyed said that classroom staff have quit or not returned



Of those,

87%

had to hire new classroom staff



Of those,

77%

have had difficulty finding and hiring new staff



Of those,

94%

currently have child care staff openings

Child care programs are competing for staff with big employers that offer higher wages and benefit packages - and child care programs are losing.

**HELP
WANTED**

“ Our only challenge currently is finding qualified staff. We cannot enroll more infants due to lack of employees. ”

“ It is very difficult to hire candidates who are both experienced and qualified/credentialed and also willing to work for a rate of pay that is affordable for the center. ”

“ It has been a challenge hiring enough infant and toddler teachers to meet the 1:4 & 1:6 ratios, so we have had to limit enrollment in these rooms. ”

IT'S TIME TO **#REIMAGINEchildcare**

acnj.org